

— TCU and UNTHSC —
School of Medicine



July 8, 2019

We, Texas Christian University (TCU) and University of North Texas Health Science Center (UNTHSC) School of Medicine, pledge our commitment to the TIME'S UP Healthcare (TUH) core statements:

1. Sexual harassment and gender inequity have no place in the healthcare workplace. We are committed to preventing sexual harassment and gender inequity and protecting and aiding those who are targets of harassment and discrimination
2. We believe every employee should have equitable opportunity, support, and compensation
3. We cannot address a problem without understanding its scope and impact; we will measure and track sexual harassment and gender-based inequities occurring in our institution

With our signature, we commit our alignment with these outlined core principles of Time's Up Healthcare. We will continue to strengthen our structures, processes, and outcomes as we work toward the goal of a safe, respectful, and equitable workplace.

The school of medicine strives to uphold its values of academic achievement, personal freedom and integrity while maintaining inclusiveness, responsible citizenship and service. We believe that every community member should be treated with dignity as well as respect.

If you have any questions or concerns about our policy on sexual harassment and discrimination, please contact our Assistant Dean of Diversity and Inclusion and School of Medicine Deputy Title IX Coordinator, Lisa McBride, PhD, at 817.735.7951 or email lisa.mcbride@tcu.edu.

Sincerely,

A handwritten signature in blue ink that reads "Stuart D. Flynn".

Stuart D. Flynn, M.D.
TCU and UNTHSC School of Medicine
Founding Dean